

Round Top-Carmine Independent School District

District Improvement Plan



At Round Top-Carmine High School we are committed to creating positive relationships with all constituencies in order to educate and develop students into productive members of society that possess integrity and a desire for continued success.

Date Approved:

DISTRICT MISSION STATEMENT

Setting a safe educational environment committed to excellence for all students.

DISTRICT VISION STATEMENT

Providing all students with a superior education through individual instruction by dedicated educators with a supportive community resulting in lifetime-learners.

Nondiscrimination Notice

Round Top-Carmine ISD does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the Rehabilitation Act of 1973; as amended.

ROUND TOP-CARMINE ISD SITE BASE COMMITTEE

Betty Sacks – Business Representative

Brandon Schovajsa – Superintendent

Debra Foster - Counselor

Floyd Etzel – Community Representative

Jackie Sacks – Business and Parent Representative

Karina Soto –Paraprofessional and Parent Representative

Amy Weinert – Elementary Principal

Kathy Schatte - Community Representative

Keith Kaiser - Teacher

Linda McCullough – Nurse/Elementary Secretary

RaChelle Kuecker – High School Principal

Sheila Bain – Business and Community Representative

Tania Hardaway – Administrative Assistant

Tiffani Brooks - Teacher

ROUND TOP-CARMINE ISD

GOAL 1: RECRUIT, DEVELOP, AND RETAIN QUALIFIED AND DEDICATED TEACHERS AND STAFF.

Objective 1: Increase the scope of recruitment and support the educational growth of staff.

Activity	Person(s) Responsible	Resources/Cost	Timeline	Evaluation
1.1.1 Encourage Paraprofessional Educational Aides to participate in HB1130 (exemption from tuition and mandatory fees).	Elementary Principal, High School Principal, Superintendent	State	2022-2023	Certifications
1.1.2 Encourage Administrators to attend state, regional, and local conferences for continuing education.	Superintendent	Professional Development, Local Funds, Region 13 ESC	Continuous	Registration Fees, Attendance Certifications
1.1.3 Recruit new teachers and staff through the use of social media as well as the district and campus websites.	Elementary Principal, High School Principal, Superintendent	Local Technology	2022-2023	Recruitment Flyers, Job Postings, Applications, Facebook
1.1.4 Provide opportunities for new teachers and staff to attend professional workshops, webinars, and other trainings during their first year at Round Top-Carmine ISD.	Elementary Principal, High School Principal, Superintendent	Professional Development, Local Funds, Region 13 ESC	Continuous	Registration Fees, Attendance Certifications
1.1.4 Create district magazine to highlight accomplishments of the district	Administration	Local	Biannual	Community Feedback

ROUND TOP-CARMINE ISD

GOAL 1: RECRUIT, DEVELOP, AND RETAIN QUALIFIED AND DEDICATED TEACHERS AND STAFF.

Objective 2: 100% of classes taught by Highly Qualified Teachers.

Activity	Person(s) Responsible	Resources/Cost	Timeline	Evaluation
1.2.1 Provide instruction by Highly Qualified Teachers by limiting out of content area instruction.	Elementary Principal, High School Principal, Superintendent	Annually	2022-2023	Highly Qualified Teacher Certification Documents
1.2.2 Provide high qualified professional development to maintain classes taught by Highly Qualified Teachers.	Elementary Principal, High School Principal, Superintendent	Continuous	2022-2023	Staff Development and Training Records
1.2.1 Evaluate progress of all staff required to complete learning academies at early grade levels.	Campus Administration	Continuous	2022-2023	Training Records

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GOAL 2: ACADEMIC ACHIEVEMENT – IMPROVE ACADEMIC ACHIEVEMENT VIA PARENT AND COMMUNITY INVOLVEMENT, AND SCHOOL COMMUNICATIONS.

Objective 1: Provide positive, courteous, honest, and caring communication to parents and community members.

Activity	Person(s) Responsible	Resources/Cost	Timeline	Evaluation
2.1.1 Schedule a parent-teacher conference when student performance begins to decline.	Parents, Teachers	Local Funds	One Conference per Semester	Teacher-Parent Conference Logs and Records
2.1.2 Improve the organization of content on the district and campus websites.	Elementary Principal, High School Principal, Superintendent	Local Funds	Continuous	Parent, Community, and Staff Feedback
2.1.3 Continue to reach out to parent and community volunteers.	Parents, Teachers, Elementary Principal, High School Principal, Superintendent	Local Funds	Continuous	Parent and Community Volunteer Feedback
2.1.4 Create an inclusive family engagement program for Title 1 participants.	Parents, Teachers, Elementary Principal, Superintendent	Local Funds	Annually	Parent and Staff Feedback, Title 1 Documentation
2.1.5 Create and maintain a positive, visible school presences through media, social media, and other traditional means of school contact.	Parents, Teachers, Elementary Principal, High School Principal, Superintendent	Local Funds	Continuous	Parent, Community, and Staff Feedback

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GOAL 3: IMPROVE SCHOOL CULTURE AND STUDENT AND STAFF SAFETY.

Objective 1: Provide a school atmosphere that is positive, firm, caring, and safe.

Activity	Person(s) Responsible	Resources/Cost	Timeline	Evaluation
3.1.1 Establish consistent procedures for school activities that provide for high behavioral expectations as well as student safety.	Teachers, Elementary Principal, High School Principal, Superintendent	Local Funds	Continuous	Parent, Community, Student and Staff Feedback; Discipline Referrals
3.1.2 Create a safe environment, through comprehensive student supervision.	Teachers, Elementary Principal, High School Principal, Superintendent	Local Funds	Continuous	Parent, Community, Student and Staff Feedback; Accident Reports
3.1.3 Exercise safety drills at each campus.	Teachers, Elementary Principal, High School Principal, Superintendent	Local Funds	Monthly Fire Drills; Biannual Lock Down and Weather Drills	Documentation Records and Logs
3.1.4 Update the District Safety Plan to meet new state guidelines.	Elementary Principal, High School Principal, Superintendent, Board	Local Funds	Continuous	Campus Emergency Operations Plan
3.1.4 Mandate that all staff must complete a dating violence training in accordance with TEA 37.0831	Administration	Local Funds	Before the start of the school year	Training Records

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GOAL 4: PROVIDE A CHALLENGING, RELEVANT, ENGAGING, AND ALIGNED CURRICULUM TO PROMOTE ACADEMIC ACHIEVEMENT.

Objective 1: Teachers will adjust curriculum to take into account the days of traditional instruction lost due to the COVID-19 quarantine.

Activity	Person(s) Responsible	Resources/Cost	Timeline	Evaluation
4.1.1 Teachers will formally assess student learning in math and reading during the first two weeks of school, middle of year, and end of year.	Teachers, Elementary Principal, High School Principal, Superintendent	Local Funds	Beginning of Year, Middle of Year, End of Year	Formative Assessment Scores, Administrative Walkthroughs
4.1.2 New teachers, kindergarten through third grade, will attend Texas Reading Academy in the 2022-2023 school year if they have not attended in their previous district.	Teachers	Local Funds – \$400 per Participant	2021-2022	Registration Fees, Attendance Certifications

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GOAL 5: PROMOTE ACADEMIC ACHIEVEMENT THROUGH CONSISTENT STAFF EVALUATIONS THAT REFLECT HIGH STANDARDS.

Objective 1: Administrators will adequately perform the yearly appraisal process.

Activity	Person(s) Responsible	Resources/Cost	Timeline	Evaluation
5.1.1 All administrators and teachers will be trained in the T-TESS evaluation process at the beginning of each school year.	Teachers, Elementary Principal, High School Principal, Superintendent	Local Funds	First Three Weeks of School	Staff Development and Training Records
5.1.2 Administrators will perform unannounced walkthroughs of all district staff.	Elementary Principal, High School Principal, Superintendent	Local Funds	Per T-TESS Guidelines	Administrative Calendars, Walkthrough Records
5.1.3 Administrators and teachers will meet regularly to ensure that district and campus goals and expectations are being met in the classroom.	Teachers, Elementary Principal, High School Principal, Superintendent	Local Funds	Per T-TESS Guidelines	Administrative Calendars, Walkthrough Records, Teacher-Administrator Conference Records